DALLASNEWS CORPORATION CORPORATE GOVERNANCE GUIDELINES

Introductory Statement

Effective corporate governance requires a clear understanding of the respective roles of the Board, individual directors and senior management and their relationships with others in the corporate structure. The Board of Directors of DallasNews Corporation plays the central role in DallasNews' corporate governance. The Board monitors the effectiveness of senior management and the execution of its strategies on behalf of DallasNews' shareholders. The Board selects DallasNews' chairman of the board ("Chairman") and chief executive officer ("CEO") and approves the appointment of other members of senior management who are charged with the ethical and competent operation of DallasNews' business on a day-to-day basis. The Board reviews and approves significant financial and business strategies and major corporate actions, nominates directors, assigns committee members, and sees that policies, procedures and processes are in place that are appropriately designed to maintain the integrity of DallasNews' business.

The Board of Directors of DallasNews Corporation has adopted these Corporate Governance Guidelines as a framework within which the Board and DallasNews' senior management address their respective responsibilities. Unless the context otherwise requires, references in these Guidelines to the "Board" mean the Board of Directors of DallasNews Corporation and references to "DallasNews" or the "Company" mean DallasNews Corporation together with its controlled subsidiaries. Generally speaking, these guidelines do not apply to the boards of directors of the Company's subsidiaries.

Board Composition & Qualifications

Number, Election and Term of Directors

The number of directors comprising the Board is not less than four nor more than eight, with the exact number determined from time to time in accordance with DallasNews' bylaws. The bylaws provide that the Board is elected as a single class with a term of one year so that the term expires at each annual meeting of shareholders. Thus, the directors typically stand for election every year.

DallasNews' bylaws provide that a director must retire on the date of the annual meeting of shareholders next following his or her 72nd birthday. In an unusual situation (*e.g.*, in connection with an acquisition), the Board may amend or waive this requirement if deemed necessary and in the best interests of shareholders.

Majority Voting in the Election of Directors; Director Resignation Policy

If a nominee for director who is an incumbent director does not receive the vote of at least a majority of the votes cast in an uncontested election at any meeting for the election of directors at which a quorum is present, the director will promptly tender his or her resignation to the Board. For purposes of this Corporate Governance Guideline, a majority of votes cast means that the number of votes cast "for" a director's election exceeds 50% of the number of votes cast with respect to that director's election. Votes cast include votes to withhold authority in each case and exclude abstentions with respect to that director's election.

The Nominating and Corporate Governance Committee will make a recommendation to the Board as to whether to accept or reject the tendered resignation, or whether other action should be taken. The Board will act on the tendered resignation, taking into account the Nominating and Corporate Governance Committee's recommendation, and publicly disclose (by a press release, a filing with the Securities and Exchange Commission or other broadly disseminated means of communication) its decision regarding the tendered resignation and the rationale behind the decision within 90 days from the date of the certification of the election results. The Nominating and Corporate Governance Committee in making its recommendation, and the Board in making its decision, may each consider any factors or other information that it considers appropriate and relevant. The director who tenders his or her resignation will not participate in the recommendation of the Nominating and Corporate Governance Committee or the decision of the Board with respect to his or her offer to resign.

Independence

A majority of the directors comprising the Board shall be independent directors. An "independent" director is a director who meets the NASDAQ Stock Market ("NASDAQ") standards of independence, as determined by the Board. The Board has adopted the standards set forth on <u>Attachment A</u> to these Guidelines to assist it in making determinations of a director's independence.

Board Membership Criteria

The Board is responsible for selecting the Company's nominees for election to the Board by the shareholders. Based upon its annual evaluation of the Board's performance and composition, the Nominating and Corporate Governance Committee determines the need and recommends to the Board selection criteria for new directors. The Nominating and Corporate Governance Committee also considers shareholders' recommendations for nominees when shareholders supply the information required in the advance notice provisions in DallasNews' bylaws.

Service on Other Boards

Directors are encouraged to limit the number of other boards on which they serve so as not to interfere with their service as a DallasNews director. Directors should also advise the Nominating and Corporate Governance Committee chair in advance of accepting an invitation to serve on another corporate board.

Change in Status

In accordance with the procedures set forth on <u>Attachment B</u> to these Guidelines, individual directors who experience a change in employment status or affiliation should provide written notice of the change to the Nominating and Corporate Governance Committee chair. Notification of change of status is not required when a director is promoted within the same organization.

Board Leadership

The Board evaluates the continued appropriateness of its leadership structure from time to time. In addition, the Board believes that the issue of Board leadership is part of the succession planning process, and considers its leadership structure as part of the process of planning for succession to the position of Chairman and CEO.

Board Committees

Number, Structure and Independence of Committees

The Board has three standing committees: Audit, Compensation and Management Development, and Nominating and Corporate Governance. All members of the Audit, Compensation and Management Development, and Nominating and Corporate Governance Committees shall be directors who meet the NASDAQ standards of "independence" as determined by the Board. Directors who serve on the Audit and Compensation and Management Development Committees must meet additional independence criteria described in <u>Attachment A</u> to these Guidelines, and directors who serve on the Audit Committee must be financially literate as determined by the Board.

Each standing committee is governed by its own charter, which is approved by the committee as well as by the Board. The standing committee charters are posted on DallasNews' website at <u>dallasnewscorporation.com</u>. Annually, each standing committee evaluates its performance and the adequacy of its charter.

The Board may from time to time establish and dissolve other committees having such purposes, duties, responsibilities and membership as the Board deems necessary or appropriate. These committees may operate with or without a charter.

Assignment of Committee Members and Chairs

Annually, the Nominating and Corporate Governance Committee recommends for Board approval the assignments of committee members, chairs and regular management attendees for each Board committee. The Lead Director serves as chair of the Nominating and Corporate Governance Committee.

Committee Reports

The committee chair reports to the Board after each committee meeting and the minutes from the meeting are provided to the Board.

Service on Other Audit Committees

Because of the Audit Committee's demanding role and responsibilities, and the time commitment attendant to committee membership, each Audit Committee member must advise the Nominating and Corporate Governance Committee chair before accepting membership on the audit committee of another public company if joining that committee would result in the Audit Committee member serving simultaneously on the audit committees of three public companies, including DallasNews. If it is notified that a director serves simultaneously on the audit committees of three public companies, including DallasNews, the director may continue to serve on DallasNews' Audit Committee if the Board determines that such simultaneous service would not impair the ability of the Audit Committee member to serve effectively.

Meeting Responsibilities

Attendance at and Participation in Board and Committee Meetings

Board and committee meetings are generally held on a pre-determined schedule, with additional meetings scheduled as needed. The Chairman/CEO presides at Board meetings except for executive sessions of non-management directors, at which the Lead Director presides. Board members are expected to prepare for, attend and participate in all Board and applicable committee meetings. Each Board member is expected to see that other existing and planned future commitments do not materially interfere with the member's service as a DallasNews director.

Board Meeting Agendas

The Chairman/CEO, with input from the Lead Director, prepares or causes to be prepared an agenda for each Board meeting. Each Board member is encouraged to suggest the inclusion of items on the agenda.

Distribution and Review of Board Materials

Directors should review and devote appropriate time to studying Board and committee materials. Information and materials for Board consideration are generally distributed to directors at least five days in advance of a Board meeting, with additional time provided when the complexity of an issue demands. In some cases, due to the sensitive nature of an issue or if an issue arises without sufficient time to complete distribution of materials within this time frame, the materials are presented only at the Board meeting.

Executive Sessions of Non-Management and Independent Directors; Lead Director

The Board convenes executive sessions of non-management directors without Company management on a regular basis. In addition, the independent directors meet in executive session at least once annually. The Board has an independent director who has been designated as the Lead Director. The Lead Director is responsible for presiding at executive sessions of the non-management and the independent directors.

Attendance at Annual Meeting of Shareholders

Directors are expected to attend the annual meeting of shareholders absent unusual circumstances.

Code of Business Conduct and Ethics

The Board has adopted a Code of Business Conduct and Ethics for directors, officers and employees to foster a common set of fundamental values and operating principles. At the request of the Board, the Audit Committee, with the assistance of the chief compliance officer and other senior management, oversees the Company's compliance and ethics program, including procedures for administering and promoting compliance with the Code of Business Conduct and Ethics. The Code of Business Conduct and Ethics is posted on DallasNews' website at <u>dallasnewscorporation.com</u>.

Board Access to Management and Outside Advisors

Board members have complete access to DallasNews' management and employees. It is expected that Board members will use their judgment to see that this contact is not distracting to DallasNews' business operations. *Non-routine* news and editorial matters should be broached first in all instances with the Chairman/CEO. Decisions about day-to-day local news and editorial matters are the responsibility and province of that operating company's publisher. A director should consider the local publisher to be his or her primary contact for all routine news and editorial matters related to a local operating company.

The Board and each standing Board committee have full authority to engage and obtain advice and assistance from such outside legal, financial and other advisors as they deem appropriate, at the expense of DallasNews, without seeking the approval of the Board (as to any committee engagement) or any DallasNews officer. Following engagement of any outside advisor by a Board committee, the committee shall advise the full Board of such engagement.

Director Compensation

Director compensation is set by the Board, based upon the recommendation of the Compensation and Management Development Committee and after full discussion and consideration by the Board. Each director who serves as a committee chair or Lead Director may receive additional cash compensation; otherwise, no additional fee is paid to directors for attendance at Board and committee meetings. DallasNews also reimburses directors for expenses incurred in attending meetings. Employee directors do not receive separate compensation for Board service, but are reimbursed for attendance expenses.

Director Orientation and Continuing Education

The Board has an orientation program that is designed to familiarize new directors with DallasNews. As part of this program, each new director receives a package of orientation material. Members of DallasNews' senior management make detailed presentations to new directors about the businesses, policies, governance and history of DallasNews. NewBoard members also have the opportunity to attend a financial orientation presentation conducted by DallasNews' outside auditing firm. All other directors are also invited to attend the orientation programs.

If a director desires reimbursement for attending a continuing education program or seminar related to service on DallasNews' Board, he or she should notify the Chairman/CEO in advance. As a general policy, DallasNews will reimburse a director up to \$10,000 per year for the fees and related travel expenses in attending continuing education programs or seminars in accordance with this policy.

CEO Evaluation and Succession Planning

The Compensation and Management Development Committee conducts an annual review of the CEO's performance as set forth in the committee's charter and reports the results to the Board. The committee considers the results of this evaluation in setting the CEO's compensation.

The CEO annually provides the Compensation and Management Development Committee with recommendations and evaluations of potential successors, along with a review of development plans recommended for such individuals. The Compensation and Management Development Committee reviews and recommends to the Board succession planning processes for the CEO and other senior management.

Assessing Board Performance

The Board and each of its standing committees conduct annual self-evaluations to assess their effectiveness. The Nominating and Corporate Governance Committee assists the Board with its self-evaluation. The results of the Board's self-evaluation are used to determine criteria for selecting prospective candidates for Board membership and to improve the functioning and effectiveness of the Board and its committees.

In addition, the Nominating and Corporate Governance Committee reviews the qualifications of directors for continued service on the Board and in determining whether to recommend them for re-election to the Board. Each year, prior to the Nominating and Corporate Governance Committee's action to nominate directors for re-election, the Secretary of the Company provides the committee a report regarding (a) the proposed nominee's Board and committee service since first joining the Board; (b) any changes or prospective changes in employment status, other board positions or business/professional responsibilities; (c) any developments regarding the proposed nominee's time, affinity or interest in continuing to serve as a DallasNews director; and (d) any other relevant considerations. The committee considers this report with other information it deems appropriate to evaluate the director's qualifications for continued service on the Board.

Annual Review of Guidelines

Annually, the Nominating and Corporate Governance Committee reviews these Guidelines and the committee charters as a whole, and recommends changes to the Board as appropriate. The current version of these Guidelines as approved and adopted by the Board is posted on DallasNews' website at <u>dallasnewscorporation.com</u>.

Attachment A: Independence Standards

A director shall be independent if the director meets each of the following standards and otherwise has no relationship with DallasNews Corporation, either directly, or as a partner, stockholder, or officer of an organization that has a relationship with DallasNews Corporation, that in the opinion of the Board would interfere with exercising independent judgment in carrying out a director's responsibilities. For purposes of these standards, "DallasNews Corporation" means DallasNews Corporation and its consolidated subsidiaries, collectively.

- (A) the director is not, and in the past three years has not been, an employee of DallasNews Corporation;
- (B) neither the director nor a family member of the director has received, during any 12-month period in the past three years, any direct compensation from DallasNews Corporation in excess of \$120,000, other than: (i) compensation for Board or committee service, (ii) compensation received by the director's family member for service as a non-executive employee of DallasNews Corporation, and (iii) benefits under a tax-qualified retirement plan, or other forms of deferred nondiscretionary compensation for prior service;

Provided, however, that in addition to the independence requirements set forth in (A) and (B) above, members of the Audit Committee shall also be subject to the following requirements:

- (C) a family member of the director is not, and in the past three years has not been, employed as an executive officer of DallasNews Corporation;
- (D) the director is not a partner in, or a controlling shareholder or executive officer of, and no family member of the director is a partner in, or a controlling shareholder or executive officer of, any organization to which DallasNews Corporation made, or from which DallasNews Corporation received, payments for property or services in the current or any of the past three fiscal years that exceed 5% of the recipient's consolidated gross revenues for that year, or \$200,000, whichever is more, other than the following:
 - (i) payments arising solely from investments in DallasNews Corporation's securities; or
 - (ii) payments under non-discretionary charitable contribution matching programs.
- (E) neither the director nor a family member of the director is, or in the past three years has been, part of an interlocking directorate in which a current executive officer of DallasNews Corporation served on the compensation committee of another company at the same time the director or a family member of the director served as an executive officer of that company; and

(F) neither the director nor a family member of the director is a current partner of DallasNews Corporation's outside auditing firm, or was a partner or employee of DallasNews Corporation's outside auditor who worked on DallasNews Corporation's audit at any time during any of the past three years.

In addition, a director is not considered independent for purposes of serving on the Audit Committee, and may not serve on that committee, if the director: (1) receives, either directly or indirectly, any consulting, advisory or other compensatory fee from DallasNews Corporation or any of its subsidiaries other than: (a) fees for service as a director, and (b) fixed amounts of compensation under a retirement plan (including deferred compensation) for prior service with DallasNews Corporation; or (2) is "an affiliated person" of DallasNews Corporation or any of its subsidiaries; each as determined in accordance with Securities and Exchange Commission regulations.

In determining whether a director is considered independent for purposes of serving on the Compensation and Management Development Committee, the Board must consider all factors specifically relevant to determining whether the director has a relationship to DallasNews Corporation that is material to the director's ability to be independent from management in connection with the duties of a Compensation and Management Development Committee member, including, but not limited to: (1) the source of the director's compensation, including any consulting, advisory or other compensatory fee from DallasNews Corporation; and (2) whether the director is affiliated with DallasNews Corporation, any of its subsidiaries, or an affiliate of any of its subsidiaries.

For purposes of this <u>Attachment A</u>, a "family member" means a person's spouse, parents, children, siblings, mother and father-in-law, sons and daughters-in-law, brothers and sisters-in-law, and anyone (other than domestic employees) who shares such person's home.

Attachment B: Procedures for Considering Director Change in Status

Individual directors who experience a change in employment status or affiliation (other than a promotion within the same organization) should provide written notice of the change to the Nominating and Corporate Governance Committee chair, together with an agreement by the director to resign should the Board determine the director's continued service is not appropriate. The Nominating and Corporate Governance Committee will review the individual situation at its next regularly scheduled committee meeting absent special circumstances, and will recommend to the Board what action it should take in response.

In formulating its recommendation to the Board, the Nominating and Corporate Governance Committee should consider the totality of the circumstances of the individual situation. Among the factors the committee may consider are:

- The selection criteria the committee used to nominate the director for election to the Board.
- Whether the change involves one of principal employment, directorship or other business affiliation.
- The reasons giving rise to the change in status.
- The identity and principal business of any corporation or other organization in which the director is or will be employed or affiliated.
- Whether the change affects the director's independence as defined under the Company's Corporate Governance Guidelines, gives rise to a conflict of interest under the Company's Code of Business Conduct and Ethics, or otherwise interferes with the director's continued service on the Board.
- Whether the Company's needs for particular backgrounds and experience on its Board have changed since the time the director was initially elected to the Board.
- The current business, legal and regulatory environment affecting the Company and its directors or prospective directors.

Last revised: June 29, 2021